

Smarty Pants Consignment

Volunteer Worker Agreement

In order to establish a smooth operating sale that includes maximum quality, Smarty Pants has created the following guidelines:

- **Fulfillment Of Shifts:** Smarty Pants Consignment requires that workers fulfill their pledged obligation to work each of their assigned shifts.
- **No-Shows:** In the event a worker does not fulfill their obligation or find a suitable replacement on their behalf, Smarty Pants will deduct 30% of the worker's earnings check, and the worker will not be allowed to participate as a volunteer worker again or participate in any future Pre-Sale Events.
- **Children:** Workers should not bring children with them to work. Exceptions can be made ONLY for nursing infants during certain shifts, but the appeal must be made and approved by the Smarty Pants Admin BEFORE signing up to work.
- **On Time:** Workers are expected to arrive 15 minutes early and fulfill their entire shift in order to maintain the benefits of volunteering to work.
- **Canceling Shifts:** The **deadline** for canceling a scheduled work shift is the Friday before the sale begins. Any cancellations made after that day will be subject to the penalties stated in this agreement.
- **Sign In/Sign Out:** All volunteers are expected to sign in and out and report to floor manager or admin when you are arriving or leaving. This is to make sure that positions are covered at all times.
- **Attire:** We ask that you dress casual and clean cut. VIPs are asked to wear their Smarty Pants T-shirts. An apron will be provided at the beginning of the shift on order for shoppers to identify you if they need help. Leave the apron hanging up before you leave your shift.
- **Shopping while on shift:** Although this is tempting, we ask that you do not shop while working. We will not place any items on "hold". We need your help making sure the sale runs smoothly. You are more than welcome to browse through the sale during the pre-sale and public shopping hours.
- **Personal Belongings:** We do NOT recommend that you leave anything valuable in the building. We do NOT have a safe or locker to lock up your purse. There will be an area in back that you can set things down but they will NOT be secured or watched.
- **Release of Liability:** By volunteering to work you are agreeing NOT to hold Smarty Pants Consignment or any of its affiliates liable for anything in any way.

I acknowledge my responsibility as a volunteer is to help the Smarty Pants Event run as smoothly as possible. I have read the above and agree to abide the volunteer terms and conditions.

Date

Consignor #

First and Last Name (Print)

Signature

